

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
January 20, 2010

Meeting Called to Order: 1:00 pm

ROLL CALL:	John Berrey, Chairman	Absent (excused)
	J R Mathews, Vice-Chairman	Absent (excused)
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

Department Reports:

Kent Jones, CFO

- Updates
 - First quarter ended 12/31/09
 - First Quarter EBIDA – 39%
 - New Year's eve set records, customers and drops
 - Auditors will be in the week of Jan 25
 - Investor call will be Feb 10
 - April 2010 payment fully funded and in bank
 - Oct 2010 payment – started funding
 - Kronos payroll is all “in-house”
 - New project – asset tagging items throughout casino/hotel
 - Marker/credit program expected to come on-line in Feb

Casey Riddle, Director of Finance

- Updates
 - Kronos
 - phase I is complete
 - Phase II is started – expected completion date is June 2010
 - Advantage update was completed last week

Kim Gentry, Director of Purchasing

- Updates
 - Wardrobe
 - Security uniforms – new uniforms should be in by end of next week
 - New cocktail uniforms have been ordered – 8wks
 - Warehouse
 - Cycle counts continue
 - Purchasing
 - Training for MMS on-going
 - Discussion of Employee Shopping Spree

Elliott Schechter, Poker Manager

- Heartland Poker starts tomorrow (1/21)
- Strong first quarter
- Staffing same

Carlos Broderman, Table Games Manger

- 32 games on floor – no change
- 2 new games coming
 - Card Craps – 10 trained dealers
 - Side bet on blackjack

Robert Moritz, Director Slots

- Video horse racing and roulette install in front of legends - in process
- Change to car bank promo
 - Mystery Rewards program
 - 3 levels of cash awards
 - Only one in OK with this promo

Bill Goodwin, Director of Security

- Staffing levels are consistent, no major change
- Budget on track
- Currently working on internal audit of department
- Internal emergency ops plan update in process

Bob Bergquist – Director of Hotel

- Great first quarter
- Exceeded occupancy projections for Oct-Dec
- 2010 occupancy looking strong so far.

Brian Kenney – Director of Food and Beverage

- New Buffalo Grille/ Room services menus
 - Guests seem to like new options
- Buffett
 - Added a self service coffee feature
 - New “All Day” option 24.95 on weekends
- EDR
 - Continue to make improvements on quality of food
- Wa-Na-Bee- Dee
 - Expanding the grab and go options

Ernie Caruthers, Director of Facilities

- Upcoming/ Current Project
 - Expanded marketing office
 - Added security office door
 - Built Craps table
 - Carpet is being pulled out of service bars and tile being installed
 - Downstream Blvd signs going up today.
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Dave Clark, Director Information Technology

- Advantage Upgrade went well with only a few small bumps
- Assisting on Billboard project
- Kronos install completed
- Working with Quapaw on back of house project

Bill Cornell, Director of Surveillance

- New upgrades to system in process
- Adding cameras to cage and tables
 - Credit
 - Card Craps

Jani Cummings – Director Human Resources

- Accomplishments
 - Team member relief fund had \$23,000 in pledges from TM
 - Kronos Change Over
 - Applications
 - Training for team members
 - Angel Tree
 - 84 envelopes - all taken care of
 - Holiday Shopping Spree
 - Went well, all team members that participated seemed happy with experience
 - Liberty Tax Service

- Will do taxes on site at a discounted rate
- 2 days a week for the next month
- Shoe mobile will be onsite next week
- Birthday social for January is today
- Team Member/Leader of the Year banquet will be in February
- Career Development program – under final review by Upper Management
- Turnover rate has dropped over 57%

Tim Brown – Senior Vice President of Resort Operations

- Pavilion
 - Holiday Parties
 - Poker tournament
 - Superbowl Party
 - Comedy Night
 - Bookings are up

Steven Drewes – General Manager

- General recap of all discusses items
- Marketing – filled the Director position, David Bren, will start next week
- 10/10 slot tournament
 - Jan/Feb Winners
 - March 6 winners tournament
- Winter Wonderland promo ongoing on Fridays
- KOAM – Million Dollar Spin to win
- Valentine's Day promo
 - Love Bug giveaway (VW bug)

ADJOURNMENT: 1:35

BENEDICTION: Marilyn Rogers