

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
May 9, 2019

Meeting Called to Order: 11:00 pm

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Marilyn Rogers, Member	Present
	Tamara Reeves, Treasurer	Present
	Jack Brill, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey
Jani/Alan/ Kathy

Marketing

- Promotions
 - **Crack the Code (8/2, 8/9, 8/16/, 8/23)**
 - 6:30 pm to 10:00 pm
 - At 6:30 pm, 1 player will be selected. They will either choose \$1,000 cash **or** choose to CRACK THE CODE by picking 1 of 8 combinations for a chance to win a progressive cash prize starting at \$10,000 cash
 - If they do not CRACK THE CODE, the player will win \$500 cash and the progressive amount will increase by \$500
 - There will only be 1 correct combination each week
 - If the safe is opened and the progressive amount is won before the final drawing, the remaining guests will win \$1,000 cash
 - **Home Beautiful Play & Earn**
 - 6:00 am to 10:55 pm - Earn 80 points
 - 9:00 am to 10:59 pm - Swipe at the kiosk to receive voucher
 - 9:00 am to 11:00 pm - Present voucher at the Q Club to receive a Terra Rati Handmade Terra Cotta Vase
 - 1 Per Person
 - **Bon Appétit Play & Earn**
 - 6:00 am to 10:55 pm - Earn 90 points
 - 9:00 am to 10:59 pm - Swipe at the kiosk to receive voucher
 - 9:00 am to 11:00 pm - Present voucher at the Q Club to receive a 12 piece set of Melamine Dinnerware
 - 1 Set Per Person
 - **Sunny Days Scratch & Win - INVITATION ONLY (8/4 & 8/31)**
 - 9:00 am – 11:00 pm
 - Invited Q Club members will select the lucky sun they would like to scratch off to reveal their prize.
 - There will be three (3) suns available to scratch off. Only one (1) sun can be scratched per date and **MUST** be scratched off in front of a Q Club representative. Prizes available are as follows:
 - \$15 Q Play - \$20 Q Play - \$25 Q Play - \$50 Q Play - \$100 Q Play - \$250 Q Play
 - **Easy Breezy Tower Fan Free Gift - INVITATION ONLY – Ballroom**
 - Kiosk: 1:00 pm to 5:45 pm to receive voucher
 - Pick-Up: 3:00 pm to 6:00 pm
 - Each invited guest will receive a 32" Tower Fan
 - **VIP It's Getting Hot In Here – Invitation Only**
 - 6:00 pm to 10:00 pm
 - 1 winner every 30 minutes will have a chance to win \$500, \$750, \$1,000 or \$2,500 cash
 - **VIP VGT Tournament – Invitation Only**
 - \$42k in Cash & Q Play
 - Guests will get their vouchers at the kiosk from 8:00 am to 12:45 pm

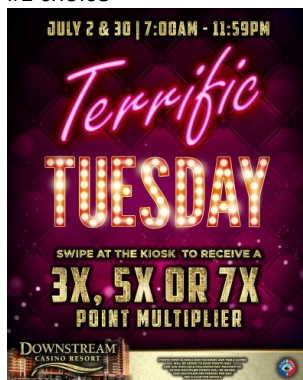
- Registration is 9:00 am to 1:00 pm
- Tournament is 12:00 pm
- **TRIPLE PLAY SLOT TOURNAMENTS**
 - Mondays & Wednesdays - 12 am to 1 am / 1 pm to 2 pm / 7 pm to 8 pm
 - Guests can buy in for \$5 @ the Cashier's Cage, redeem 24 points at Q Club or Cashier's Cage (after hours) or can be chosen by DCR Mgmt. Guests can play 3 times per week. Scores will be displayed on the floor. Top 3 highest scores in the daily tournaments will win – 1st Place/\$250 Cash - 2nd Place/\$100 Q Play - 3rd Place/\$50 Q Play - Each guest will receive a scratch off ticket after they play. Prizes on scratch off tickets: Dinner for 2 at Red Oak, Manicure at Neé Spa, DCBC Shirt, DCBC Glass, 500 points, \$5 Q Play, Coffee, Pastries, Tournament Entry and a Raffle Ticket. Raffle Tickets will be dropped into a drum for a drawing on
 - Friday, August 30th at 8:00pm. 1 winner will receive \$250 Q Play.

June Newsletter

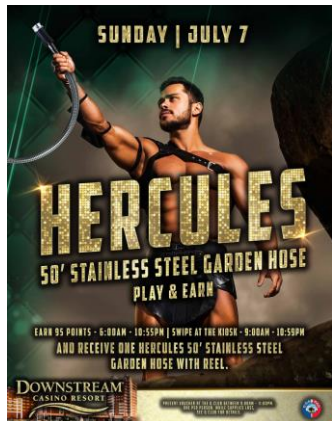
- Approved as presented

July Artwork

- Terrific Tuesday
 - 4 options presented
 - #1 choice



- Garden Hose
 - 3 options presented
 - #3 choice



- Stars and Strips
 - 4 options presented
 - #4 choice



- Connect 4
 - 4 options presented
 - #3 choice



DDA Meeting

Jani

- COBRA – can former employees on COBRA use the clinic?
 - Yes, per DDA
- Nurses' office would like to add a clinician
 - Freeman asked to add a clinician. This person would do check ins, phones, charts and drug screens and they would stay on Friday afternoons. Tracy believes with a clinician in place she can increase her patient visits an additional 40 per month. The clinic is currently averaging 340 per month.
 - Yes, per DDA
- Q Club
 - Pay increase request – would like to increase current employees by \$1.00 per hour, affects 8 people
 - Okay per DDA
 -
- Marketing
 - Look at restructuring and possibly split into 2 departments
- Resort Ops
 - Look at restructuring and possibly split into 2 departments
- Vegas Trip May 20-24
 - With John Boyce to review back of house systems
 - Okay per DDA
- Summer Concert Series
 - Set with 3 concerts
 - June 20 – Lady A
 - July 6 – Jake Owen

- Aug 30 – Brothers Osborne
 - Look at other options if they become available and fit
- VIP Services Assistant
 - New position (job description attached)

Motion by DDA Secretary to approve as presented. Seconded by DDA Member Marilyn Rogers. Vote: JB: yes; LR: yes; MR: yes; TR: yes; JBR: absent (4 yes,) no, 0 abstain, 1 absent) Motion Carries

Adjourn 2:45pm

2019 JUNE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25 30	16	9	2			
26	17	10	3			
27	18	11	4			
28	19	12	5			
29	20	13	6			
30	21	14	7			
1	22	15	8			

Code: Deer 1

DOWNSTREAM
CASINO RESORT

69500 East Nee Road
Quapaw, Oklahoma 74363
1-888-396-7876



WHERE WINNING COMES NATURALLY

VISIT US ONLINE AT
DOWNSTREAMCASINO.COM



Q CLUB

JUNE 2019

NEWSLETTER

JUNE 7, 14, 21 | 6PM - 10PM



SPLISH SPLASH INTO CASH

DOWNSTREAM
CASINO RESORT



Tribal Spotlight

The Quapaw Nation has held an annual pow wow for 147 years strong! We are the oldest celebrated pow wow in the state of Oklahoma and the second oldest pow wow in the United States. Originally the pow wow was held at Devil's Promenade, but eventually it was moved to where it is now, down by Beaver Springs located behind the Quapaw Pow Wow Grounds at 5681 South 630 Road, Quapaw, Oklahoma. This year's celebration will be held July 4th - 7th. It was started as a "homecoming" for the Quapaw people to come together to celebrate and also in conjunction with conducting tribal business, such as election of officials and passing of Tribal policy concerning the tribe as a whole.

The pow wow features contest dancing in men's and women's categories, arts and crafts vendors and food vendors from all over the United States. We invite everyone to come and join us in celebration of 147 years of connecting with our culture through dance and fellowship!



DOWNSTREAM
CASINO RESORT



DOWNLOAD FOR FREE



Available on the
App Store

DOWNLOAD THE **APP TODAY**
MY Q CLUB CARD



JUNE 7, 14, 21 | 6PM - 10PM

EVERY 30 MINUTES 1 PLAYER HAS A CHANCE
TO WIN UP TO \$10,000 CASH!



**SPLISH SPLASH
INTO CASH**

Free daily entries. Additional entries for every 25 points earned.
See Q Club for details

TUESDAY, JUNE 11

Flatware CADDY

PLAY & EARN

EARN 80 POINTS - 6:00AM-10:55PM
SWIPE AT THE KIOSK - 9:00AM - 10:59PM

PRESENT VOUCHER AT Q CLUB
9:00AM - 11:00PM TO RECEIVE A RETRO
ENTERTAINING FLATWARE CADDY

ONE PER PERSON. WHILE SUPPLIES LAST.
SEE Q CLUB FOR DETAILS.



SUNDAY, JUNE 30

SUPER SUNDAY MULTIPLIER

SWIPE AT THE KIOSK TO RECEIVE YOUR MULTIPLIER

WELCOME - 2X | BRONZE - 3X
SILVER/GOLD - 4X | PLATINUM - 5X

POINTS FROM ELIGIBLE EGM MACHINES AND TABLE GAMES WILL BE ADDED TO BASE POINTS ONLY
AND ARE AVAILABLE FOLLOWING DAY. MAXIMUM OF 50,000 MULTIPLIER POINTS WILL BE ISSUED.
SEE Q CLUB FOR DETAILS

JUNE 8 | 6:00PM - 10:00PM

\$40K PAYDAY

EVERY 30 MINUTES 2 PLAYERS HAVE A CHANCE TO WIN!

6:00PM & 6:30PM - \$500 CASH
7:00PM & 7:30PM - \$1,000 CASH
8:00PM & 8:30PM - \$1,500 CASH
9:00PM & 9:30PM - \$2,000 CASH

10:00PM - 4 PLAYERS WILL WIN
\$5,000 CASH!

MUST HAVE PLAYED ON AN EGM BETWEEN 5:00PM - 9:45PM TO QUALIFY!
SEE Q CLUB FOR DETAILS.

SEA SALT & SUNFLOWER renewal



Massage & Foot Treatment - \$99
(60 minute service)

Experience total body renewal with this invigorating massage and foot treatment. Your body is massaged to blissful relaxation with scrumptiously scented body milk with soothing notes of sandalwood and tonka bean, nourishing skin completely. Feet are then buffed with a green tea salt scrub before a powerful Sunflower Honey Butter Serum, rich in Vitamin A and antioxidants, is massaged in. This serum helps to deeply repair dry skin, leaving your soles youthful and silky soft.

50 Minute Pedicure - \$50

Experience a wonderfully fragrant green tea soak, the perfect prep for callus elimination and toenail work. Legs and feet are then buffed with a sea salt scrub before a powerful Sunflower Honey Butter Serum is massaged in, deeply hydrating and repairing skin to reveal a youthful glow. This relaxing service is finished out with your polish of choice, leaving you with beautiful, sandal ready soles.

CALL 918-919-6350 TO MAKE YOUR APPOINTMENT
SUNDAY - SATURDAY | 9AM - 7PM



TACO BOUT A FIESTA

JUNE 2 AND 23

EARN 80 POINTS - 6:00AM - 10:55PM. SWIPE AT THE KIOSK - 9:00AM - 10:59PM
PRESENT VOUCHER AT Q CLUB - 9:00AM - 11:00PM TO RECEIVE A



JUNE 2
FIESTA SERVING PITCHER



JUNE 23
FIESTA BEAN POT

ONE PERSON, PER DAY. WHILE SUPPLIES LAST. SEE Q CLUB FOR DETAILS



RUNGOOD WEEKEND POKER OPEN

- \$20,000 GUARANTEED - DOWNSTREAM CASINO RESORT

Friday, June 7th
Weekend Poker Open
7PM FLIGHT A
- \$235 buy-in -
20,000 starting stack

Saturday, June 8th
Weekend Poker Open
12PM FLIGHT B
- \$235 buy-in -
20,000 starting stack

Sunday, June 9th
Weekend Poker Open
12PM Day 2 Restart

\$99 Friday Night and \$119 Saturday Night Hotel Code: DWNPKR
All tournament dates are subject to Gaming Commission approval. For more information visit www.rungoodpokerseries.com. Downstream Casino reserves the right to change, alter, or cancel any promotion, event, or guarantee due to inclement weather.

RUN+EV
RUNGOOD EVENTS



Father's Day

SUNDAY | JUNE 16

EARN 65 POINTS - 6:00AM-10:55PM
SWIPE AT THE KIOSK - 9:00AM - 10:59PM

PRESENT VOUCHER AT THE Q CLUB - 9:00AM-11:00PM
TO RECEIVE A
SAMSONITE PROFESSIONAL
MEN'S HAIR TRIMMER!

**I MUSTACHE YOU A QUESTION
BUT WILL SHAVE IT FOR LATER**



ONE PER PERSON.
WHILE SUPPLIES LAST. SEE Q CLUB FOR DETAILS.



ROYAL MADNESS

THROUGH JUNE 30, 2019

HIT A CLUB ROYAL FLUSH IN JUNE
AND EARN THE "ROYAL MADNESS" BONUS OF
\$1,500 ON THE FLOP,
\$1,000 ON THE TURN AND
\$500 ON THE RIVER.

SEE POKER ROOM FOR DETAILS



DCR POKER MONTE CARLO BOARD

DAILY PROMOTION
\$2,000 ADDED
EVERY FRIDAY
AT 8:00AM

SEE POKER ROOM FOR DETAILS

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

DOWNSTREAM CASINO RESORT HAS PAID OUT OVER
\$1 BILLION IN JACKPOTS



1
Spring River
Buffet
Prime Rib Night
4pm - 10pm
\$21.99
LIVE ENTERTAINMENT



4
Spring River
Buffet
Half price
Add-ons
4pm - 9pm
\$19.99



6
YOUNG
AT HEART
SLOT TOURNAMENT



9
Spring River
Buffet
Sunday Brunch
10Am - 3pm
\$13.99
RUNGOOD



13
YOUNG
AT HEART
SLOT TOURNAMENT



15
Spring River
Buffet
Prime Rib Night
4pm - 10pm
\$21.99
LIVE ENTERTAINMENT



18
Spring River
Buffet
Half price
Add-ons
4pm - 9pm
\$19.99



22
Spring River
Buffet
Prime Rib Night
4pm - 10pm
\$21.99
LIVE ENTERTAINMENT



25
Spring River
Buffet
Half price
Add-ons
4pm - 9pm
\$19.99



27
YOUNG
AT HEART
SLOT TOURNAMENT
TBT
Chronicle
A CCR Tribute - 8PM

28
Spring River
Buffet
Best of the Buffet
4pm - 10pm
\$21.99
LIVE ENTERTAINMENT

29
Spring River
Buffet
Prime Rib Night
4pm - 10pm
\$21.99
LIVE ENTERTAINMENT

LADY ANTEBELLUM

LIVE IN CONCERT



THURSDAY, JUNE 20

THE OUTDOOR VENUE AT DOWNSTREAM

GATES OPEN AT 6PM | SHOW STARTS AT 8PM

RECEIVE \$10 IN Q PLAY AFTER THE SHOW WITH TICKET | ONE PER PERSON

FOR MORE INFORMATION OR TO PURCHASE TICKETS VISIT DOWNSTREAMCASINO.COM, THE HECKATON GIFT SHOP OR CALL 918-919-6099

LADYANTEBELLUM.COM    

JAKE OWEN

LIVE IN CONCERT



DOWNSTREAM
CASINO RESORT

JAKEOWEN.NET

SATURDAY, JULY 6

THE OUTDOOR VENUE AT DOWNSTREAM

GATES OPEN 6PM | SHOW STARTS 8PM

FOR MORE INFORMATION OR TO PURCHASE TICKETS VISIT DOWNSTREAMCASINO.COM, THE HECKATON GIFT SHOP OR CALL 918-919-6099

RECEIVE \$10 IN Q PLAY AFTER THE SHOW WITH TICKET | ONE PER PERSON

\$2 BOTTLED BEER | \$3 MARGARITAS PRE-CONCERT PARTY

AT BUFFALO GRILLE

JUNE 20 - 5PM-8PM | JULY 6 - 5PM - 8PM

AUGUST 30 - 5PM - 8PM

**LIVE DJ
TICKETS - \$13.99**

BUFFET STYLE FOOD

For more information or to purchase tickets visit
downstreamcasino.com, the Heckaton Gift Shop or call 918-919-6099



THE OUTDOOR VENUE DOWNSTREAM



**BROTHERS
OSBORNE**

**FRIDAY,
AUGUST 30**

Gates open at 6PM | Show starts at 8PM

Receive \$10 in Q Play after the show with ticket | One per person

For more information or to purchase tickets visit
downstreamcasino.com, the Heckaton Gift Shop or call 918-919-6099



New album
"Port Saint Joe"
out now

TRIPLE PLAY SLOT TOURNAMENT

THREE WAYS TO WIN:

- PRIZES AWARDED TO THE TOP 3 HIGHEST SCORES IN EACH DAILY TOURNAMENT
- EACH PLAYER WILL RECEIVE A SCRATCH OFF TICKET TO WIN AN INSTANT PRIZE OR
- RECEIVE A MONTHLY RAFFLE ENTRY FOR YOUR CHANCE TO WIN \$250 IN D-PLAY

THREE TIMES TO PLAY EACH DAY:

EVERY MONDAY & WEDNESDAY AT
12:00AM - 1:00AM | 1:00PM - 2:00PM | 7:00PM - 8:00PM

TO ENTER TOURNAMENT, PAY \$5 AT THE CAGE OR VISIT THE D CLUB TO REDEEM 24 POINTS FOR 1 VOUCHER/ENTRY. PARTICIPANTS MAY USE ALL ADDITIONAL ENTRIES EARNED FROM SCRATCH OFF TICKETS DURING THE SAME DAY. DO NOT HAVE TO BE A D CLUB CARD MEMBER TO ENTER.

PLAYERS CAN PLAY 3 SESSIONS PER DAY. RESTRICTIONS MAY APPLY. SEE D CLUB FOR COMPLETE DETAILS.



FATHER'S DAY

BBQ THEMED BRUNCH BUFFET

Sunday, June 16 | 10AM - 3PM

\$14.99



Daily - 7AM - 12PM

All You Can Eat Breakfast Buffet \$10.99
(Drinks not included)

Senior Special (Age 50+) \$4.99

2 eggs, sausage patty or bacon and 1 piece of toast.

The King Monte Cristo \$9.99

Chocolate, peanut butter and banana stuffed between slices of bread, dipped in egg batter and fried to golden brown perfection. Served with ham, bacon or sausage.



Friday - Saturday 7AM - 9PM
Sunday - Thursday 7AM - 5PM

20 oz. Watermelon, Basil & Lime Iced Tea \$3.99

Try our newest house made gelatos including:
Strawberry, Popcorn,
Blackberry Peach
and Mint Chocolate Chip

Proudly Serving



DCBC Beer \$3.00

During any live televised Royals and Cardinals games. (Excludes beer flights)
2 for 1 Wells Wednesdays 5:30PM - 8:30PM
Sundays 1:00PM - 10:00PM

House liquor with one mixer. (Excludes Red Bull as a mixer)

FEATURED DRINK

Redneck Margarita \$6.00

Jack Daniels whiskey, sweet and sour, orange juice and Cointreau.

Greek Salad with \$10.99

Grilled Chicken

Mixed greens, diced tomatoes, cucumber, red onion, feta cheese, black olives, avocado, served with Greek feta vinaigrette.



DCBC Beer \$3.00

During any live televised Royals and Cardinals games. (Excludes beer flights)
2 for 1 Wells

Wednesdays 5:30PM - 8:30PM

Sundays 1:00PM - 10:00PM

House liquor with one mixer.

(Excludes Red Bull as a mixer)

FEATURED DRINK

Redneck Margarita \$6.00

Jack Daniels whiskey, sweet and sour, orange juice and Cointreau.

Downstream Casino Resort JOB DESCRIPTION

POSITION:	VIP Services Assistant
DEPARTMENT:	Player Development/Marketing
REPORTS TO:	Player Development Manager/Marketing Director
GAMING LICENSE RANK:	Key
PROJECTED EMPLOYEES (FTE):	
EFFECTIVE DATE:	
JOB SALARY GRADE:	

JOB SUMMARY:

The VIP Services Assistant shall be responsible for assisting with functions within their respective department. All functions will be performed within the guidelines of the Downstream Casino Resort's policies and procedures, Internal Control Standards and objectives.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Shall be responsible to maintain absolute confidentiality and integrity with all written and oral information regarding tribal and casino operations, management, and staff.
- Maintain player preference records and files and generate correspondence, and requested reports.
- Provides exceptional customer service to all patrons and communicates in a pleasant, friendly and professional manner at all times. Maintain a professional work environment with supervisors and staff.
- Answer appropriate telephones. Take detailed and accurate messages.
- Shall assist the department manager and supervisor as needed.
- Promotion Announcements for all marketing promotions.
- Meets the attendance guidelines of the job and adheres to regulatory, departmental, and company policies.
- Assist in other duties and projects as assigned.
- Outstanding example of and a credit to Downstream Casino Resort.

QUALIFICATIONS/REQUIREMENTS

The requirements listed below are representative of the knowledge, skill, and/or ability required. To perform this job successfully, an individual must be able to perform each of the essential duties and responsibilities satisfactorily.

- Must be a minimum of 18 years of age or older upon employment.
- High school diploma or equivalent required. Post secondary education preferred.

- Successful candidate must be an experienced, results oriented, hands-on professional with a pleasant personality and the ability to interact with the public and coworkers.
- Must be computer proficient, including experience with Microsoft Word, Excel, and PowerPoint.
- Must be able to work in an intense and fast-paced environment where a high degree of concentration is necessary to perform the required job duties.
- Must present a professional appearance and demeanor in dealing with the general public.
- Must possess excellent communication skills.
- Ability to write routine correspondence and to speak effectively to the public, employees and customers.
- Must have the ability to deal effectively and interact well with the customers and employees.
- Must have the ability to resolve problems/conflicts in a diplomatic and tactful manner.
- Must be able to be approved for and maintain a valid license respective to the department.
- Must be able to read, write, speak and understand English. Must be able to respond to visual and aural cues.
- Work nights, weekends and holidays as required.
- Employment is contingent upon a favorable outcome of a background investigation and drug screening.

PHYSICAL, MENTAL AND WORK DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- Must be physically mobile with reasonable accommodations and be able to maneuver to all areas of the casino.
- Must be able to tolerate areas containing secondary smoke, high noise levels, bright lights and dust.
- Adequate manual dexterity to operate office equipment.
- Light lifting.
- Must be able to stand, walk, and move through all areas of the casino.
- Maintain physical stamina and proper mental attitude to work under pressure in a fast-paced, casino environment and effectively deal with customers, management, employees, and members of the business community in all situations
- *The Downstream Casino Resort Adheres to all applicable Resolutions of the Quapaw Tribe of Oklahoma. Native American Preference policy does apply.*