

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
March 22, 2010

Meeting Called to Order: 2:07 am

ROLL CALL:	John Berrey, Chairman	Absent
	J R Mathews, Vice-Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

Meeting with Tribal members

- Minnie Francis Hawk
- Melissa Gaines
- Katherine
- Alfred "Cricket" Rice
- Billie Rice

HR Director Jani Cummings also present

They feel like they are not being treated fair by the Tribal Career Development Officer, Shane Ellick.

Katherine

- Worked Player's Club grave shift
- Started missing due to issues with children and being sick
- Would like to get back on at the Player's Club
- Has applied multiple times with no response
- **Son was working in Valet and constantly left alone on shift (swing) and quit due to this.

Melissa

- Met with Shane on Friday (Jani was in attendance)
 - Feels like he treats her like she is stupid
 - He told her that she had to put in 90 days at the golf course with no-call ins or no call/no shows
 - He offered to drop to 60 days
 - Was supposed to set up a DDA meeting
- Quit showing up at golf course in October due to mom's heart attack
- Record shows problems started in July
- 90 consecutive day offer at the golf course is still an option - per DDA
 - Does not want to go back to the golf course, due to issues with Kevin
 - Feels her talks down to her
 - Posted schedule/phone number – only hers
- Offered a meeting with Kevin, Jani, Melissa, and Larry
 - Does not want to meet
 - Does not want to go back to the Golf Course
 - Wants to work at Casino

Minnie Francis

- Been unable to work due to health reasons
 - Scheduled to be release by doctor in 2 weeks
- Has applied for cage and security
- Prefers a back of house position – does not want to work with public

Alford "Cricket"

- Applied three weeks ago
- Has applied for just about anything available – cage/vault, F&B, and Valet
- Discussion on qualifications and experience

- Per Jani – sounds like he would be a good fit for the open Table Games or Surveillance position.

Jani will work with all 5 individuals to get into positions where they can be successful.

Adjourn 2:53pm