

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
July 19, 2019

Meeting Called to Order: 1:30 pm

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Marilyn Rogers, Member	Present
	Tamara Reeves, Treasurer	Present
	Jack Brill, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey
Jani

- Food and Beverage
 - Lucus – proposes price increases
 - Sunday Brunch Buffet - \$13.99 raise to \$15.99, okay per DDA
 - Buffalo Grille Breakfast buffet - \$10.99 raise to \$11.99, okay per DDA
- Veterans players card – silver card benefits/status – present DD214 to view and note in patron’s file – no photocopy



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- Want to institute on Veterans Day and will also gift veteran with license plate holder/frame (price ranges \$3.00 - \$6.50)
- One Card – Want confirmation that we will be using “one card” for Saracen/DCR/Quapaw Casino
- DCR Team Member Players Card -- see new gaming matrix – this was all approved by TGA months ago – Currently team members that are allowed to play and those that are not – are still all banned in our player system. Why not allow the players card to TM’s and allow them to earn points which they can use at our outlets and convert points to free play so they get some benefit out of gaming here. They would not be able to play progressive metered machines over \$100,000 (like it currently is); would not be able to receive comps or be hosted; could not participate in gaming tournaments but COULD participate in hot seats. I could also view their player accounts when they request team member relief fund)
- TGA – met with Barb and Erin about Saracen hires being trained boh at DCR – if they will have own logins and unescorted access to sensitive areas like cage, count, server rooms, surveillance – they will need to be backgrounded and issued temp licenses through QTGA – those not needing logins or unescorted access while training here can have red “guest/vendor” badges and must be escorted.
- Have contracted for two 2-bedroom units at Loma Linda beginning August 1st as transitional/training housing for Saracen Annex and then Saracen Casino training at DCR front and back of house.
- Proposed Changes to Hotel/Resort Ops
 - Divide into 2 departments - and have 2 directors – okay per DDA
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|--------------|------------|--|
| Hotel Ops | Resort Ops | Other |
| Front Desk | Spa | Sales to Mktg |
| Housekeeping | Gift Shop | Banquets – F&B with a dotted line to Sales |

Guest Services
Valet

Greenhouses
Grounds
R.V.
PBX/Call Center

Bus Marketing to Mktg
Business Development to stay where it is
EVS to Facilities

- SARACEN

- Begin licensing process for DCR director at Saracen
- Key employees to pay \$50 on first check for licensing
- Non –key employees will not be charged
- 24 hour Security at Q Store – check with Chris may already be in place
- Q Store Manager to report to Carlton
- Operations Manager position to be added to the Annex Org Chart
- Slot Shift Managers will serve as MOD
- Controller identified – DDA to interview
- Slot Uniforms – same as DCR but different color shirt
- Jani has prepared offer letters for SCR top staff – continue per DDA and sign
- Pine Bluff Hampton Inn & suites – did a quick LNR with them for our team and new hires in managerial positions coming down for interviews in Arkansas
 - Rates valid through 12/31/2020 –
 - Double or King Standard \$134 (vs. \$179 rack)
 - King Suites \$144 (vs. \$189 rack)
- Laundry – Aramark /Cintas
 - Aramark is offering to provide matts, mops, towels, cleaning for opening at no cost
 - Meet with Cintas and reviewed all options
 - DDA requested a side by side review of rates for both before moving forward
 - We will do our own for pre-opening
- Benefit Update – UMR
 - VSP same rates
 - Dental same coverage
 - All ancillary items will be the same
 - Health plan will be similar – not complete yet
- Offer Letters
 - Jani to sign as issued
 - Relocation package offered to managers and above
 - \$10,000 make
 - Reimbursement with receipts
 - 30 days transitional housing
 - Benefit plans
 - Training at DCR
 - Drug screening
 - Gaming license approval
 - Employment is at will

Monetary Donations

1. Clinton Foundation – Head of Class Bash (school supplies)
 - a. \$500 - YES
2. City of Galena – pole banners
 - a. Any up to \$6,000 – YES, \$1,000
3. Dakota Health and Wellness
 - a. \$25,000 – youth project - NO
4. Guardians Brotherhood

- a. Quapaw Hay Days BBQ - \$5,000 – YES, QCC beef
- 5. P.A.R.K.
 - a. \$25,000 - HOLD
- 6. IICOT Pow Wow Ad
 - a. \$500 - YES
- 7. World Services for the Blind – Little Rock, honoring Jim Cargill Jr
 - a. \$2,000 - YES
- 8. RSU Public Television Dinner
 - a. \$1,500 – NO
- 9. Arkansas Hunger Relief Alliance
 - a. \$1,500 – silver Sponsor – YES

Adjourn 2:39pm