

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
June 18, 2018

Meeting Called to Order: 11:05 am

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	ABsent
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Reeves, Member	Present

DECLARATION OF QUORUM: announced by
Jani

- Thank you from Title VI
 - Sent over left over play and earn items for Mother's Day and Father's Day
- Flag at Q Store
 - Work to have an American Flag up by General Council
- Memos
 - 10 Year Anniversary
 - July 1 Week events for team members
 - Group pic
 - 10 year – t shirts
 - 10 year buttons
 - Wear patriotic tees on the 4th
 - ZZ Top volunteers still needed
 - Marketplace free – excludes grab & go and sushi
 - Drawings on the 5th for 10 year team members and all team members
 - July 4th Memo
 - Blackout dates July 1-4
 - Tribal members scheduled – hourly pay at time and half (GC)
 - Child care - no age limit
 - Parking
 - Pavilion parking
 - Lot A with shuttles
 - Valet
 - Employee lot
- 10 years Loyal
 - Promotions for player
 - Q play based on level
- VIP Parking
 - PD parking for Platinum players
 - Similar to team member stickers
 - Add to license plate reader

- Storm shelter for Greenhouse
 - Okay to proceed
- Add swipe to Pavilion doors for after hours
- EOP are updated and reviewed by Jani
 - Question – Notification process
 - DDA to be notified the same time as GM
- Safety Policy Statement
 - Attached – okay per DDA
- Monetary Donation request
 - Mickey Mantle Classic - NO

Adjourn 11:43 am

Safety Policy Statement

Mission

Downstream Casino Resort team members will fully integrate Occupational Safety (OS) excellence into our business and related operations planning and decision making to achieve superior health and safety performance. Simply stated: Safe operation is our standard!

Policy

Downstream Casino Resort will manage its operations in accordance with our OS principles and beliefs in order to control occupational safety and health risks, protect the environment, and comply with applicable laws and regulations.

Principles & Beliefs

The management philosophy of Downstream Casino Resort is to produce superior value and performance for our guests. This management philosophy is also our environmental, health and safety philosophy. Team members of Downstream Casino Resort will be innovative in offering systems and services that return economic value while at the same time protect all team members from hazards. Only through this management philosophy can we sustain business growth, serve our guests, protect team members, and effectively benefit the world around us.

Our OS principles and beliefs are intended to guide the actions of our team members while they integrate our OS philosophy into our day-to-day business activities of developing and designing systems and services for our guests. Safety must come first, no matter how urgent the job. A healthy and safe work environment for all team members and contractors is essential for the success of our business, as well as our families and communities. On-the-job safety is just as important as at-home safety. We believe that all incidents are preventable through training, planning, action, knowledge, and resources to identify and control safety risk.

Personal Commitment

It is our goal that only team members and contractors with the highest commitment to health and safety, environmental protection, and compliance will work for Downstream Casino Resort. All team members must take personal responsibility to work safely and create a culture of accident and injury awareness and elimination; and create knowledge through investigating injuries, illnesses and near misses. Concern for the health and safety of co-workers, contractors, guests, and communities, will help eliminate wasteful and dangerous practices. We will continuously improve our OS performance by managing our OS systems. We will set and review OS objectives and targets, and strive to meet them.

Four Basic Elements of Safety and Health Compliance

Downstream Casino Resort subscribes to the goal that all hazards should be eliminated from or controlled in the workplace. To accomplish this goal, we subscribe to a 4-step program to eliminate hazards:

- Management Leadership and Team member Involvement
- Worksite Analysis
- Hazard Prevention and Control
- Safety and Health Training

All safety programs identify with one or more of these program elements.

One Hundred Percent Compliance

Every Downstream Casino Resort team member and contractor is responsible for complying with all applicable OS laws and regulations and with Downstream Casino Resort policies and procedures as a condition of employment. We will regularly audit our assets and operating practices. We will remedy any shortcomings found, and promptly report to authorities as required by law.

Open Communication

Downstream Casino Resort will regularly report our OS compliance and performance through internal reporting communication and regulatory authorities as required by law. We will listen to our team members, guests, neighbors, tribal officials, and regulators to continuously improve our operations, services and safety performance.

Signed by: Downstream Development Authority