

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
March 4, 2011

Meeting Called to Order: 10:15am

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Smiley, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

DCR - Steve Drewes/ Jani Cummings

TGA – Barbara

Internet Gaming

- General discussion
 - o Chickasaw Nation partnership
 - o Hand held games
 - o Poker
 - o Put together an internal committee to review – Elliott, Carlos, Bob M, Dave, TGA, etc
 - o iGaming Conference in Las Vegas May 4-5
 - o phone app is first step

Feasibility Study

- Expansion
 - o Hotel – low rise next to the current tower (valet parking lot)
 - o Gaming space
 - o Multi-purpose space
 - o Convenience Store
 - o Small spa
 - o Truck/RV parking
- Players club numbers by zip code
- Sales kit
- Horse area information

Downstream Learning Center

- Payscale
 - o Proposed scale attached.
 - o Proposed pay bands match the current DCR pay bands

Motion by DDA Treasurer Ranny McWatters to approve the presented pay bands. Seconded by DDA Member Marilyn Rogers. Vote: JB: yes; LR: Yes; RM: yes; MR: yes; TS: yes (5 yes, 0 no, 0 abstaining, 0 absent) Motion Carries.

- Licensee
 - o For state requirements a member of DCR staff has to be the licensee – Jani will be the licensee.

Facilities

- Pottery display by Anita Fields
 - o Have to remove sticky stone from wall so that “frame” can be mounted flush to the wall.
 - o Anita will be here on March 28th to install

- Pavilion Walkway
 - o All remaining efas on gable end will be installed on Monday.
- DCR Learning Center
 - o March 22 – ready for the 100% completion inspection with the fire Marshall
 - o Currently installing carpet.

General Manager Updates

- TFA agreement returned from legal
 - o Changes have been made
 - o Need to add an indemnity clause
 - o Non-management language - NIGC
 - o Conflict of interest
- NYC Trip
 - o March 21 – 4pm meeting with BoAML – Jeff Carey
 - o March 22 – dinner with Guggenheim
 - o Potential Meetings
 - Key Bank
 - Lord Abbott
 - Orix
- Entertainment
 - o June 3rd – John Fogerty – offer made
 - o July 3rd – SMB – confirmed
 - o July 29 – Merle Haggard – make offer
 - o Aug 12 – Joan Jett - make offer
 - o Sept 4 – Kansas and Knight Ranger – make offer
 - o Sept 16 – Hagar or Doobie Brothers – check avails
- Priority Service Button on Elevator
 - o Required for EMS service to be able to go through the rear of the casino
 - o \$3,700
- F&B proposal
 - o A hot dog cart to use during baseball season at legends
 - o \$5300 – Miller will pay for half

Consensus of the DDA to move forward

- Cattle Baron's Ball
 - o American Cancer Society Benefit
 - o Golf tournament at Eagle Creek June 6
 - o Food will be donated by outside vendors and DCR will prepare

Consensus of the DDA to approve

- Use of force Flow chart for Security
 - o See attached

Adjourn 4:20pm

3/30/11

Final Learning Center Cost as of March 25, 2011

All As Built contracts (Tri-State, BEI, Richland, SSM, Marmic) including OPM	1,149,169.75
I.T. equipment, kitchen equipment, window coverings, office equipment, tables, cork boards	165,000.00
Playground equipment	100,000.00
JCI	68,818.03
D'amoto Builders	44,570.00
Empire Electric	536.07
Palmerton & Parrish	1735.27
Outdoor Signage	5,000.00
Landscape and Sod	11,000.00
TV Mounts (added by JoOuita)	1,845.00
Joplin Floor Design	<u>48010.00</u>
	1,595,684.12

This amount includes all change orders that have been made during construction. Original estimated cost did not include the playground equipment, I.T. equipment, outdoor signage, window coverings or office furniture.

There will be some more invoices coming in but this is through the 25th of March and all invoices that are being held for payment.

Hotel Window Leaks

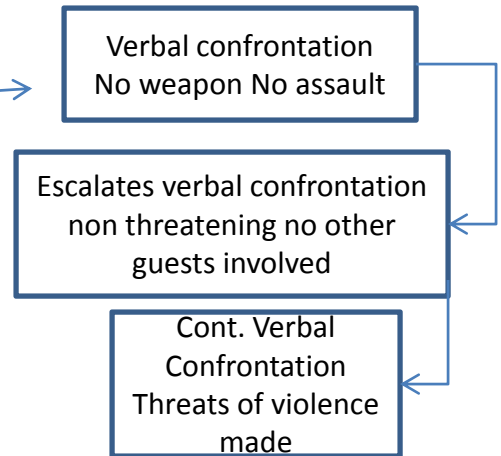
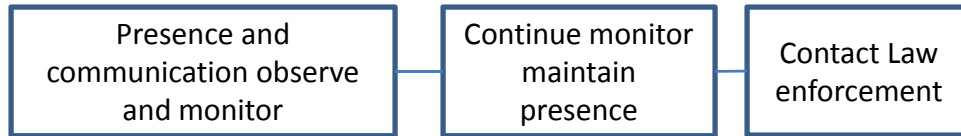
After consulting with Tepco Glass Co. we discovered the leaks were coming from the defaulted caulk in the efes areas around hotel. I got with Chris Roper and Brock from Manhattan and we got Green Country to come in with a representative from the company that we purchased caulk from. They agreed the caulk had not set correctly and will be sending a crew within the next two weeks to recaulk at no charge to DCR.

Pavilion and Walkway Sprinkler Bids

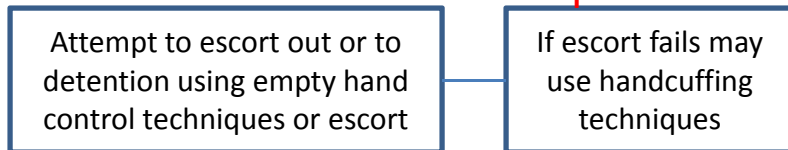
I have gotten a bid from Marmic Fire on the sprinkler system for the pavilion and walkway. Their bid is 48,000.00. I have submitted plans to Jayhawk Fire Protection and should have the bid from them soon.

Guest is
Non-
Cooperative

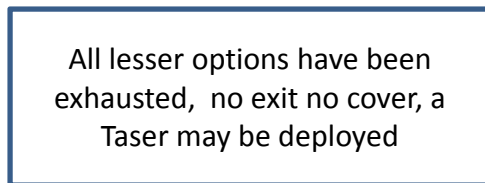
Level 1 Officer Presence



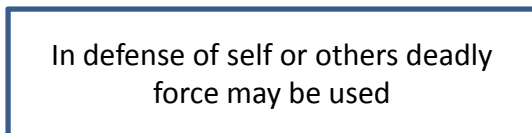
Level 2 Soft Control techniques



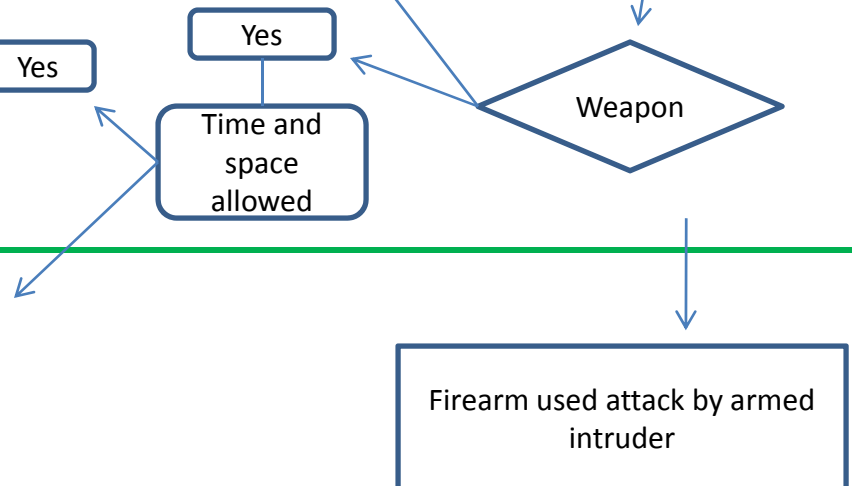
Level 3 Control and Compliance tools



Level 4 Deadly Force



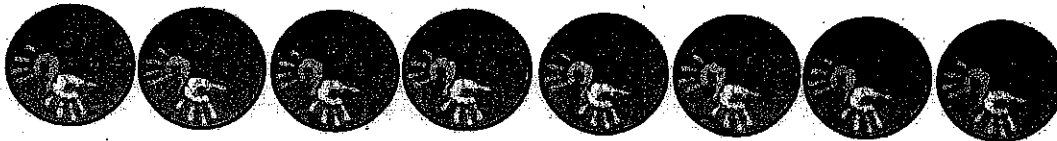
NO



DOWNSTREAM LEARNING CENTER

PAY GRADE	PAY BAND	Job Title	Head Count	FLSA Code	MIN	25%tile	MEDIAN	75%tile	MAX
	0	Shift Supervisor		Exempt	\$25,000.00	\$30,000.00	\$36,000.00	\$43,200.00	\$51,840.00
	1	Learning Center Manager		Exempt	\$27,650.00	\$33,180.00	\$39,816.00	\$47,792.00	\$57,350.40
6		Teacher		Non-exempt	\$9.50	\$11.40	\$13.68	\$16.42	\$19.70
6		Cook II		Non-exempt	\$9.50	\$11.40	\$13.68	\$16.42	\$19.70
8		Cook I		Non-exempt	\$11.30	\$13.56	\$16.27	\$19.52	\$23.42
8		Curriculum Coordinator		Non-exempt	\$11.30	\$13.56	\$16.27	\$19.52	\$23.42
8		Master Teacher		Non-exempt	\$11.30	\$13.56	\$16.27	\$19.52	\$23.42

*DCR recommendations
based on existing DCR
department grades*



SALARY SCHEDULE FOR O-GAH-PAH LEARNING CENTER

*Ym
Exp.*

ENTRY LEVEL	AA				
	CURRENT CDA,	Associates in	BA/BS-Min of	BS in EC/CD	
	CCP, CoM	EC/CD	12 HRS EC/CD		
P	\$8.00	\$8.50	\$10.00	\$11.25	\$12.00
0	\$8.25	\$8.75	\$10.25	\$11.50	\$12.25
1	\$8.50	\$9.00	\$10.50	\$11.75	\$12.50
2	\$8.75	\$9.25	\$10.75	\$12.00	\$12.75
3	\$9.00	\$9.50	\$11.00	\$12.25	\$13.00
4	\$9.25	\$9.75	\$11.25	\$12.50	\$13.25
5	\$9.50	\$10.00	\$11.50	\$12.75	\$13.50
6	\$9.75	\$10.25	\$11.75	\$13.00	\$13.75
7	\$10.00	\$10.50	\$12.00	\$13.25	\$14.00
8	\$10.25	\$10.75	\$12.25	\$13.50	\$14.25
9	\$10.50	\$11.00	\$12.50	\$13.75	\$14.50
10	\$10.75	\$11.25	\$12.75	\$14.00	\$14.75
11	\$11.00	\$11.50	\$13.00	\$14.25	\$15.00
12	\$11.25	\$11.75	\$13.25	\$14.50	\$15.25
13	\$11.50	\$12.00	\$13.50	\$14.75	\$15.50

Annual salary increments are based on training requirements of twenty hours per year and annual performance reviews.

CDA = Child Development Associate Credential
CCP = Certified Childcare Professional Credential
CoM = Certificate of Mastery
EC = Early Childhood Education
CD = Child Development

P= Probationary Period (90 days)

CDL - incentive \$ 0.25
AA in ECE incenti \$ 1.00
BA in ECE incent \$ 2.00

Incentives depend on
budget.

