

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting  
March 22, 2012

**Meeting Called to Order:** 10:10 am

<b>ROLL CALL:</b>	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Smiley, Member	Present

**DECLARATION OF QUORUM:** announced by Larry Ramsey  
Meeting w/ Directors

Bob B/ Jani/ Kent/ Bob M/ Bill G/ Bill C/ Brian/ Dave/ Melissa

General discussion of current status of departments and Downstream

**\*\*Mandatory\*\*** once a quarter a director must work a shift as an hourly employee

Employee motivation

- Interdepartmental competitions
- Quarterly rallies
- Idea box – rewards
- Green
  - Bucks for green
- Leadership training for new sups/mgrs

Once a month DDA to meet with Directors - luncheon

Adjourn 11:39am