

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
June 17, 2015

Meeting Called to Order: 11:00 am

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Reeves, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

Jani

Spa Salary restructure

- Effective July 1
- Open 7 days (starting Aug 1)
 - Sat: 10-8
 - Sun: 10-8
 - Mon: 11-8
 - Tues-Fri: 12-8

VIP Services Rep

- New position
- Work in VIP lounge
- Report to PD director
- 11.65-14.00/hr

Motion by DDA Secretary Larry Ramsey to approve new position as presented. Seconded by DDA Treasurer Ranny McWatters. Vote: JB: yes, RM: yes; LR: yes; MR: yes; TR: yes (5 yes, 0 no, 0 abstain) motion carries

Bee Keeper

- Move to horticulture
- \$12.36/hr
- Horticulture uniform

Motion by DDA Treasurer Ranny McWatters to approve new position as presented. Seconded by DDA Member Marilyn Rogers. Vote: JB: yes, RM: yes; LR: yes; MR: yes; TR: yes (5 yes, 0 no, 0 abstain) motion carries

Gaming

- Pit Manager Trainer
 - New position

Motion by DDA Member Marilyn Rogers to approve new position as presented. Seconded by DDA Member Tamara Reeves. Vote: JB: yes, RM: yes; LR: yes; MR: yes; TR: yes (5 yes, 0 no, 0 abstain) motion carries

- Tip Policy
 - Request to put to dealer vote – NO
 - 90/10 split
 - 90% to the dealer
 - 10% tip out to the floor
 - With a cap of 5-7% of salary, remaining to go back to dealer
 - Consensus of the DDA

Hotel

- GRA incentives
 - 13 people have been identified as needing increases (top performers)
 - 10 - \$.45/hr
 - 1 - \$.29/hr
 - 1 - \$.25/hr
 - 1 - \$.70/ hr – dual rate GRA/Houseperson
- \$5.00 resort fee
 - Cash rooms only
 - All to go to the budget to help with GRA pay increases

Group

- Friends of the NRA
 - Event on property
 - Tribal sales tax to be charged
 - Cannot carry guns through casino
 - Per DDA okay to proceed

Uniform Change Requests

- QClub – shirt change for supervisors – NO
 - Look at different options
- Red Oak Bar tender
 - Change to the new vest presented
 - Remove tie
- Consensus of the DDA

F&B

- Supervisor increases in Buffalo Grille
 - See attached
- Okay with the DDA

Winter Concert Series Options

- blues traveler – No interest
- cassadee pope – no interest
- christopher cross – already had
- clint black – no interest
- david nail – no interest
- don Williams – make offer
- george thorogood & the destroyers – no interest
- herman's hermits starring peter no one – no interest
- leann rimes – make offer
- lee greenwood & crystal gayle – make offer
- lorrie morgan & pam tillis – make offer
- love & theft – no interest
- mel tillis – no interest
- montgomery gentry – already have
- oak ridge boys – make offer
- phil vassar – no interest
- ricky nelson remembered (with the nelson twins) – no interest
- wayne brady – check out
- whitney cummings – no interest

Cap X request

- security
- License plate reader software
- \$50,000
- \$2,000 yearly maintenance
- Would like to use as PD benefit – hosted player recognized when entering property.
- Not at this time

Donations – monetary

- Bike 4 Friendship
 - 16 rooms at no cost – for a group riding through
 - No

Marketing
Alan/Kathy

August Newsletter

- Approved as presented
- See attached

Sept Artwork

- Hot Stuff – play and earn
 - 5 options presented (see attached)
 - Did not like any
 - Requested new options
- House of Cards
 - 4 options presented



-
- Gift Items
 - Bar set
 - 3 options presented
 - Silver platter w/ bottle cooler
 - Red ice bucket with shaker
 - Bronze ice bucket
 - Preference of the red
- Promotions
 - Keep on Plucking (November)
 - Main promo on Sundays
 - Cash prizes (\$100-\$500)
 - Spice it up (November)
 - Play and earn for spice rack
 - Sat Nov 7

- Jani's gone completely crazy
 - Aug 9
 - 50+ADT, and 3 trips
 - 50 points
 - \$20 Qplay
 - \$20 F&B
 - \$10 gas voucher (with \$10 gas purchase)
- Turkey play and earn (November)
 - Nov 23/24/25
- Platinum Parties (July)
 - July 24/26
 - 25 people total split between the two parties
 - In hospitality suite
- Four State Poker Tournament (July)
 - July 8
- Tournevent of Champions
 - Final on July 26
- TAB
 - Cyber Monday gift cards
 - Earn on Thanksgiving 5-8pm
 - \$250-\$2500
- Downstream Tournevent of Champions
 - October- November
 - Final in December
 - \$150+ ADT
 - 150 invites only

Adjourn 1:47pm

Name	Position	Date in Position	Date of Hire	Current Rate of Pay	Pay Effective Date	Comments	Req 9% inc.	Proposed Salary
Haeley Ackerson	Supervisor	5/2/2014	1/25/2011	\$29,925	5/1/2015	Prior to eval made \$28,500	\$2,565.00	\$31,065.00
Brittany Mathern	Supervisor	5/2/2014	1/15/2013	\$29,925	5/1/2015	Prior to eval made \$28,500	\$2,565.00	\$31,065.00
Amber Endicott	Supervisor	5/2/2014	9/22/2009	\$32,550	5/1/2015	Prior to eval made \$31,000	\$2,790.00	\$33,790.00
Lauren Miesler	Supervisor	6/15/2012	6/26/2008	\$33,170	6/13/2014			
Edith Day	Bev Supervisor	12/14/2012	6/19/2008	\$30,139	1/23/2015			
Bridgett Gibson	Bev Supervisor	4/20/2012	6/16/2009	\$31,218	5/2/2014			
Sandy Trapp	Bev Supervisor	11/8/2011	11/8/2011	\$37,265	11/14/2014			
Rosie Dickey	Bev Supervisor	10/3/2014	6/24/2008	\$30,000	10/3/2014	Bartender at DCR plus prev Mgr experience		
Barbara Starchman	Bev Supervisor	5/26/2015	5/26/2015	\$32,000	5/26/2015	4 years experience at Indigo Sky		

Requesting a total of 9% increase based on salary in comment section. Max we can give is 5% which is the salary listed in "Rate of Pay"

DOWNSTREAM
CASINO RESORT

69300 East Nee Road
Quapaw, Oklahoma 74363
1-888-396-7876



PICK YOUR DAY FOR A
FREE BUFFET
AT SPRING RIVER BUFFET
AVAILABLE TWICE IN AUGUST
(EXCLUDES TUESDAY NIGHTS)

SEE KIOSK TO REDEEM

DOWNSTREAM
CASINO RESORT

Visit us online at downstreamcasino.com



WHERE WINNING COMES NATURALLY

AUGUST
2015

Q CLUB NEWSLETTER

DOWNSTREAM
CASINO RESORT



Show me the Money!

FRIDAYS | AUGUST | 5PM - 8PM



Tribal Spotlight



Quapaw Language

Language is a very important part of the Quapaw people.

The language is Siouan based, along with several other tribes. We have lost a lot of fluent speakers, but we are preserving the language that we now have recorded.

Currently, there are tribal members who can speak the language and others who are learning. As you walk through the casino you can see how the Quapaw language has been included.

Show me the Money!

FRIDAYS | AUGUST | 5PM - 8PM



**1 WINNER EVERY 30 MINUTES WILL
HAVE A CHANCE TO WIN OVER \$6,400 ON
OUR SHOW ME THE MONEY GAME BOARD.**

See Q Club for details



★★ MUSIC FESTIVAL ★★

★★ PRESENTED BY ★★
Miller
Lite

FRIDAY, SEPTEMBER 4TH



JOSH ABBOTT BAND

★★ WITH SPECIAL GUESTS ★★



PAT GREEN



WHISKEY MYERS

SATURDAY, SEPTEMBER 5TH



ELI YOUNG BAND

★★ WITH SPECIAL GUESTS ★★



CHASE RICE



WATERLOO REVIVAL

★ GATES OPEN AT 5PM ★ SHOWS START AT 6PM ★

★★ RECEIVE \$10 IN Q PLAY AFTER THE FINAL SHOW EACH DAY WITH TICKET | ONE PER PERSON ★★

FOR MORE INFORMATION OR TO PURCHASE TICKETS VISIT
DOWNSTREAMCASINO.COM, THE HECKATON GIFT SHOP OR CALL 918-919-6099



THE OUTDOOR VENUE AT DOWNSTREAM[®]

2015 SUMMER CONCERT SERIES



KC & THE SUNSHINE BAND



VILLAGE PEOPLE

AUGUST 15, 2015



MICHAEL MCDONALD

AUGUST 21, 2015



LARRY THE CABLE GUY

SEPTEMBER 19, 2015

Gates open at 6PM | Shows starts at 8PM
Receive \$10 in Q Play after show with ticket | One per person

downstreamcasino.com | 918-919-6099 | Heckaton Gift Shop

* Gates open at 6PM | Show starts at 7PM

DOWNSTREAM CASINO RESORT **AUGUST PROMOTIONS**

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

Fun in the Sun
GRAND PRIZE DRAWING
AUGUST 2, 2015 AT 7PM

HAPPY BIRTHDAY!
TO CELEBRATE YOUR BIRTHDAY MONTH, SWIPE YOUR CARD AT
THE KIOSK TO WIN \$10 TO \$50 Q PLAY!

**SPRING RIVER
BUFFET
PRIME RIB NIGHT**
4PM - 9PM
\$19.95
LIVE ENTERTAINMENT

Fun in the Sun
Drawing for
2015 Tracker
Pontoon Boat

**SPRING RIVER
MONDAY
BUY ONE GET ONE
FREE**
4PM - 9PM
\$17.95

**SPRING RIVER
BUFFET
SEAFOOD NIGHT**
4PM - 9PM
\$20.95

WHIRL N' WIN
multiplier

**YOUNG
AT HEART**
SLOT TOURNAMENT

**Show me
the Money!**

**SPRING RIVER
BUFFET
PRIME RIB NIGHT**
4PM - 9PM
\$19.95
LIVE ENTERTAINMENT

**SPRING RIVER
SUNDAY BRUNCH**
10AM - 3PM
\$10.95

**SPRING RIVER
MONDAY
BUY ONE GET ONE
FREE**
4PM - 9PM
\$17.95

**SPRING RIVER
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multiplier

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**Show me
the Money!**

**K.C. & THE SUNSHINE
BAND &
VILLAGE PEOPLE**
AT THE VENUE
LIVE ENTERTAINMENT

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SUNDAY BRUNCH**
10AM - 3PM
\$10.95

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**Show me
the Money!**
MICHAEL McDONALD
AT THE VENUE
LIVE ENTERTAINMENT

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the Money!**

**SPRING RIVER
BUFFET
PRIME RIB NIGHT**
4PM - 9PM
\$19.95
LIVE ENTERTAINMENT



Must be 18 years of age or older and a Q Club member to participate in featured promotions.

Official rules for each promotion are available at the Q Club.

Management reserves the right to change or cancel any promotion without notice.

Gambling problem? Call 1-800-522-4700.



TROPICAL DELIGHT FACIAL

Née
SPA

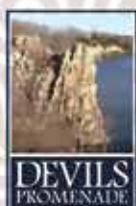


GIVE YOUR SKIN A REFRESHING
ESCAPE WITH A PINEAPPLE PRO
PEEL FACIAL WITH A KISS OF
CITRUS, PINEAPPLE,
AND KEY LIME.
CALL TODAY FOR YOUR
EMINENCE ORGANIC EXPERIENCE.

CALL 918-919-6350 TO MAKE
YOUR APPOINTMENT



USE YOUR Q CLUB POINTS HERE:



Wa Na Béc Déa
COME EAT

Spring River
BUFFET



EAGLE CREEK
GOLF CLUB
AT DOWNSTREAM

Points can also be redeemed at the hotel,
points for play and the rewards program!



DOWNSTREAM
CASINO RESORT

WHIRL N' WIN multiplier

WEDNESDAYS | AUGUST | 6AM - 11:59PM

SWIPE YOUR CARD AT THE KIOSK
AND HAVE YOUR POINTS MULTIPLIED

2X TO 6X

SEE Q CLUB FOR DETAILS



BEEF BONANZA
 NOW on Thursdays | 4PM - 9PM | \$18.95
 We are proud to feature Quapaw Cattle Company beef for this special dinner event

Spring River BUFFET


QUAPAW CATTLE COMPANY




Monday Dinner Buffet
 NOW Buy One Get One Free
 4PM - 9PM | \$17.95

Spring River BUFFET


WE PAID OUT
OVER \$9.1 MILLION
 IN JACKPOTS IN MARCH



TRESSA W.
\$16,000



DAVY C.
\$20,000



MARTIN B.
\$25,000



All You Can Eat Breakfast Buffet
 Only \$9.95 | Every day 7AM - 12PM
 (Drinks not included)

Senior Special (Age 50+)
 2 eggs, sausage patty or bacon
 and 1 piece of toast
 \$4.95 | Every day 7AM - 12PM

Monday - Saturday - Lunch Buffet*
 11AM - 3PM | **August Special \$6.95**
 Regular price \$9.95

Monday Dinner Buffet - Buy 1 Get 1 Free**
 4PM - 9PM | \$17.95

Tuesday - Seafood Night
 4PM - 9PM | \$20.95

Wednesday Dinner Buffet
 4PM - 9PM | \$17.95

Thursday Beef Bonanza
 (Featuring QCC beef) 4PM - 9PM | \$18.95

Thursday - Senior Night
 4PM - 9PM | Seniors eat for \$15.95

Friday - Best of the Buffet Night
 4PM - 10PM | \$19.95

Saturday - Prime Rib Night
 4PM - 10PM | \$19.95

Sunday - Brunch
 10AM - 3PM | \$10.95

Sunday - Dinner Buffet
 4PM - 9PM | \$17.95

River Pass* **

Eat all day for \$22.95

Parties of 10 or more will be charged an 18% service charge
 Closed daily from 3PM - 4PM

* Pricing excludes holidays & special events

** Coupons and other discounts not applicable

Spring River
 BUFFET



Coors and Coors Lite Bottles | \$2.50

Offered during all televised Cardinals or Royals baseball games and during all televised NFL pre-season football games.

Jim Beam Red Stag with any mixer | \$2.50

Turkey, Swiss & Fig Sandwich | \$9.99
 with a side salad



Buy One Iced Coffee Drink
Get One Half-Price
Every Day 12PM - Close
 (Excludes espresso drinks)

LOADED ON YOUR CARD AND READY TO PLAY.
 NO NEED TO WAIT IN LINE AT THE Q CLUB.

DOWNSTREAM
 VALID FOR Q PLAY ONLY ON LISTED DATES. MUST HAVE VALID PHOTO ID TO PARTICIPATE. NO CASH VALUE. PIN # REQUIRED FROM Q CLUB. REDEEM Q PLAY OFFER BY INSERTING Q CLUB CARD IN SLOT MACHINE AND ENTERING PIN #. INSERT A SLOT TICKET OR CASH TO RECEIVE CREDITED PLAY ON MACHINE. NOT VALID ON ALL MACHINES. MANAGEMENT RESERVES THE RIGHT TO CHANGE OR CANCEL PROMOTION AT ANY TIME.

DOWNSTREAM
 EXCLUDES HOLIDAYS AND CANNOT BE COMBINED WITH ANY OTHER OFFER. VALID DURING NORMAL BUSINESS HOURS SUNDAY THROUGH SATURDAY. OFFER IS NON-TRANSFERABLE. NO CASH VALUE. GRATUITY NOT INCLUDED. MUST HAVE A VALID PHOTO ID. MANAGEMENT RESERVES THE RIGHT TO CHANGE OR CANCEL PROMOTION AT ANY TIME. ONE PER DAY.

TUESDAYS, SEPTEMBER 8 & 22



hotstuff

PLAY & EARN

DOWNSTREAM
CASINO RESORT

**Earn 75 points from
6AM - 10:55PM**

SEPTEMBER 8

receive an
8 piece Coffee Mug Set

SEPTEMBER 22

receive an
8 piece Soup Mug Set



Pick up items between 9 am - 11 pm. One per person. While supplies last.

TUESDAYS, SEPTEMBER 8 & 22

Hot Stuff

PLAY & EARN

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September 8 - receive an 8 piece Mug set

September 22 - receive an 8 piece Soup Mug set

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DOWNSTREAM
CASINO RESORT

Hot Stuff

PLAY & EARN

DOWNSTREAM[®]
CASINO RESORT

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SEPTEMBER 8 & 22**

Earn 75 points from 6am – 10:55pm

September 8

receive an 8 piece Mug set



September 22

receive an 8 piece Soup Mug set



Pick up items between 9 am – 11 pm. One per person. While supplies last.

HOT STUFF

PLAY & EARN

EARN 75 POINTS
& RECEIVE THESE MUG SETS

DOWNSTREAM
CASINO RESORT

TUESDAY, SEPTEMBER 22
6AM - 10:55PM
WILL RECEIVE AN 4PC SOUP MUG SET



See Q Club for details

*Item depicted are for representational purposes only.
Actual appearance may vary.

TUESDAY, SEPTEMBER 8
6AM - 10:55PM
WILL RECEIVE AN 4PC MUG SET

Pick up items between 9am and 11pm on
Tuesdays, September 8 and 22.
One set per guest. While supplies last.

HOT STUFF

Play & Earn

DOWNSTREAM
CASINO RESORT



Players earn 75 points
Tuesday, September 8, 2015
from 6AM - 10:55PM
will receive a voucher at the
kiosks for an 8 piece Mug set

Players earn 75 points
Tuesday, September 22, 2015
from 6AM - 10:55PM
will receive a voucher at the
kiosks for an 8 piece Soup Mug set



Item needs to be picked up 9AM - 11PM at the Q Club day of promotion
Pictures are for representational purposes only. Actual item may vary.
While supplies last. See Q Club for details

HOT STUFF

Play & Earn



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SUNDAYS | SEPTEMBER | 4PM - 8:10PM

HOUSE OF CARDS

PANDEMONIUM

1 WINNER EVERY 10 MINUTES WILL WIN CASH OR Q PLAY

UP TO \$3,000 CASH!

DOWNSTREAM CASINO RESORT
WHERE WINNING COMES NATURALLY

SEE Q CLUB FOR DETAILS

HOUSE OF CARDS

Pandemonium

SUNDAYS IN SEPTEMBER
4PM - 8:10PM

1 WINNER EVERY 10 MINUTES
WILL WIN
CASH AND/OR Q PLAY

AT 8:30PM ALL 26 WINNERS
CAN PLAY FOR ADDITIONAL
CASH AND/OR Q PLAY

Receive an additional entry every 100 points. Q Play valid for 2 days after redemption
See Q Club for details

Q

SUNDAYS
IN
SEPTEMBER

HOUSE OF CARDS

PANDEMONIUM

1 WINNER EVERY 10 MINUTES WILL WIN CASH AND/OR Q PLAY

AT 8:30PM ALL 26 WINNERS CAN PLAY FOR ADDITIONAL CASH AND/OR Q PLAY

R | 4PM - 8:10PM

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Q

SUNDAYS
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