

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
September 15, 2011

Meeting Called to Order:

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Smiley, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

General Manager Updates

- NIGA Requests
 - o Donation request for the new NIGA Building, \$25,000
 - o Book Project, \$10,000 (3500 words about tribe) \$15,000 (5000 words about Tribe)

Motion by DDA Secretary Larry Ramsey to donate \$25,000 to the NIGA Building fund. Seconded by DDA Member Tamara Smiley. Vote: JB: yes; RM: abstain; LR: yes; MR: yes; TS: yes (4 yes. 0 no, 0 absent, 1 abstain) Motion Carries.

- Spring River/ Buffalo Grille Table topper
 - o Flip page topper
 - o Consensus of the DDA as long as it is kept clean and up to date
- Extreme Home Makeover
 - o Loan items:
 - Bike rack 3200 sq ft
 - Popo up tents
 - 100 VIP chairs
 - Scrims IF they have a concert in Landreth park
 - o Sponsorship Items:
 - 250 crew t-shirts (\$1200.00)
 - 10,000 wrist bands (\$1,400.00)
 - 500 t-shirts 7 in 7 (\$18,000.00)
- Entertainment (Pavilion)
 - o Oct 23 – Brad Garrett
 - o Nov 12 – Righteous Brothers
 - o Jan 13 – Lorrie Morgan
 - o Feb 11 – Supremes
 - o Mar 10 – Temptations
 - o April 14 – Nitty Gritty Dirt Band
 - o Dueling Pianos – last Friday of Sept and Oct
- Newt Year's Entertainment Company
 - o Resorts
 - Has been successful this year
 - Look at possibly putting out an RFP
 - o Possible Acts
 - Tony Bennett

- Willie Nelson
- Jason Aldean

- Year End Bonuses

- o EBTIDA - 57.1 million up 3.8 million over budget of 4.6 million

Time in position	Hourly Employee	Salaried Employee
90 days to 1 year	\$ 100	\$500
1 year to 2 years	\$150	\$750
2 year to 3 years	\$200	\$1000
3 years plus	\$250	\$1250

- o Asst Manager and above receive a percentage of salary 5-25%
 - Additional 10% of bonus
 - o Refinance Bonus
 - Additional 10%
 - DDA and General Manager
 - Additional 5%
 - CFO and Executive Office manager

Motion by DDA Secretary Larry Ramsey to approve year end bonuses as presented. Seconded by DDA Member Marilyn Rogers. . Vote: JB: yes; RM: yes; LR: yes; MR: yes; TS: yes (5 yes. 0 no, 0 absent, 0 abstain) Motion Carries.

Tribal Longevity bonuses

- ALL Quapaw Tribal member (except DDA) to receive every quarter.
- Retro to the beginning.
- Consensus of the DDA to approve

DDA Annual Evaluations due

- General discussion
- 10% salary increase

Motion by DDA Secretary Larry Ramsey to approve salary increase for the DDA. Seconded by DDA Member Tamara Smiley. . Vote: JB: yes; RM: yes; LR: yes; MR: yes; TS: yes (5 yes. 0 no, 0 absent, 0 abstain) Motion Carries.

Golf Course

- DCR Lease
- 10% increase, effective Oct 1

Learning Center Follow Up

- Surveillance equipment on order
- Trained staff on how to burn video to desktop
- Jani has regularly meeting scheduled with JoOuita and Laura
- Phone Intercom System set up by IT

Adjourn 3:03pm