

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
November 19, 2013

Meeting Called to Order: 11:05 am

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Smiley, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

General Manager Updates

- Noodle Bar – like idea, but need to work on timing, food was good
- Buffalo Grille
 - Recommend after the first of the year open only for breakfast
 - Will know by the end of the year
- New Shuttle driver Uniforms
 - Proposed
 - Polo type shirt
 - Navy blue pant
 - Would like to look at different colors and different type of shirt
- Slip resistant shoe policy
 - Would like to remove the “90 day employee” restriction
 - New policy attached
- Remove ban
 - Brandon Sharp
 - Okay by DDA
- Chasidy McDade
 - Waiver signed and released
- Aaron Lewis Concert
 - Standing room only – NO
 - 12 rows of seating
 - Fill up with up to 1,000 people
- Show Me Birds Rack Cards



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- Want logo in regular colors

- “All weapons...: moved up with tribal logo on bottom
- Holiday Cards
 - Two options presented
 - More native
 - Change message
- Hotel Gun Policy
 - Like changes, get finalized for official approval
- Internal Marketing for Nee Spa and Heckaton
 - Add Heckaton Logo
 - Add Spa phone number
 - Add gift shop phone number
- Gift Shop
 - Team member holiday discount night 25% on 12/5 – include tribal office employees and Quapaw Casino
- Sherri Nighta
 - Wellness Center logo
 - Teepee center logo
 - More native
- Laundry attendant
 - Hired from outside (no internal applications)
 - Did not work out
 - Anna Lewis on graves would like to try position
- Executive Benefits plan
 - Move Hilary to director level
 - Consensus of the DDA to make move
- Tony Bennett
 - Proposed for May 31
- Sr Analyst
 - Shawn Kennedy
 - 2 month trial
 - \$60 per hour
- Director of Marketing
 - Telephone interviews are started
- Player Development
 - Still reviewing applicants

Adjourn 12:27 pm