

Downstream Authority of the Quapaw Tribe of Oklahoma Regular Meeting
May 30, 2013

Meeting Called to Order: 3:16 pm

ROLL CALL:	John Berrey, Chairman	Present
	Larry Ramsey, Secretary	Present
	Ranny McWatters, Treasurer	Present
	Marilyn Rogers, Member	Present
	Tamara Smiley, Member	Present

DECLARATION OF QUORUM: announced by Larry Ramsey

- Meeting with RWI to discuss 2014 employee benefits

Recommendations presented (see attached)

- Approved recommendations:
 - The plan deductible will be \$500 for an individual and \$1000. For a family.
 - The Downstream Resort Clinic will change its visit copay to \$5.00 per visit as soon as HR implements this. This can be implemented earlier than 1/1/2014.
 - Mail Order RX Marketing Campaign is approved and will commence as soon as HR is able to start internal marketing.
 - Health in network out of pocket Maximum will be \$2500. Individual and \$3500. Family for in network. (The deductible is in addition to this)
 - Flexible Spending amount is hereby raised to \$2500. Maximum per year.
 - Out of network deductible and coinsurance will be \$3000 For an individual and \$6000 for a family. The deductible is in addition to this.
 - The out of network out of pocket maximum is \$10000. for an individual and \$20000 for a family. The deductible is in addition to this.
 - Office CoPay will be \$35.00 for in network providers, and out of network providers are subject to deductible and coinsurance.
 - Generic Drugs will have a copay of \$20 per 30 day supply. \$40 for three month supply of mail order on the same script.
 - HR will do an internal marketing plan to improve the usage of the \$4. Drug programs within local pharmacies to lower costs.
 - Specialty Injectable Drug Copay is \$500. per script with a maximum of 3 prescriptions per year and annual maximum of \$25,000 for all costs associated with this class of drugs.
 - The pharmacy benefit manager will be changed to Medtrak PBM.
 - The part time member's contribution will increase 10% over current contribution levels. All part time members will be moved into the regular core plan and a special class is made called Part-Time. The part time plan will not offer coverage for employee spouse or family classes of coverage.
 - The full time plan's core dependent coverage premium will remain the same as current.
 - The plan effective date of coverage will be first of the month following 60 days of employment. This goes into effect for eligible employees with hire dates of November 1st, 2013 and later to be in compliance the PPACA of 2010.
 - The Downstream Clinic's Nurse Practitioner salary range is hereby changed to a minimum of \$85K and a maximum of \$120K per annum plus bonus as negotiated by HR based on number of patients seen.
 - No changes are made to the Executive Level I or Level II plans.
 - Human Resources will work in conjunction with Finance to make sure the appropriate budget numbers are listed with help from RWI Benefits, LLC.

Motion by DDA treasurer Ranny McWatters to approve the above recommendations. Seconded by DDA Secretary Larry Ramsey. Vote: JB y; RM y; LR y; MR y; TS yes (5 yes, 0 no, 0 absent) motion passes.

Adjourn 4 pm